Position Announcement: Virginia Elections Canvasser & Data Coordinator

Chesapeake Climate Action Network has an immediate opening for a Canvass Director and Data Coordinator in Hampton Roads, Virginia.

The main priority of the Virginia Elections Canvasser and Data Coordinator (Canvasser) will be to help our advocacy arm CCAN Action Fund elect climate champions to the Virginia House of Delegates through direct voter contact in priority districts. This is a 17-hour-per-week position from August 19 to November 2, 2023.

About us: Chesapeake Climate Action Network (CCAN) is the only group in the Chesapeake region of Maryland, Virginia, and Washington D.C. dedicated exclusively to building a powerful grassroots movement to fight climate change. We envision an equitable energy future where truly clean sources of power — such as solar and wind — sustain every aspect of our lives and dirty fossil fuels are phased out. We strive to include principles of justice and equity in every policy that we advocate for, with the knowledge that racial and social justice is foundational to climate justice.

CCAN Action Fund is CCAN’s advocacy arm. Through voter education, lobbying and participation in the electoral process, we seek to move our country into leadership on the most urgent global issue of our time — the climate crisis.

Primary Responsibilities of the Virginia Elections Canvasser

Direct Voter Contact
- Door-to-door canvassing to identify, educate, and turn out people to vote for climate champion candidates.
- Phone or text banking as needed.
- Maintaining accurate data of voter contacts and responses.

Volunteer Support and Mobilization
- Train CCAN Action Fund supporters in the field on canvassing best practices, messaging, and accurately recording conversations.
- Assist the Virginia Elections Coordinator in quality control of data collected by volunteers.

Campaign Support:
- Provide ~2 hours per week of support to CCAN’s education campaigns through recruitment, confirm calls, data entry, text banks, and other assignments.

Personal Administrative Duties
- Use CCAN’s Time and Attendance software to log work hours correctly.
- Keep a travel log and submit it frequently for reimbursement, minimally monthly

**Qualifications**
- Passion for climate solutions.
- Strong interpersonal and communication skills and the ability to adapt to various voter demographics.
- Ability to work independently and in a team environment.
- Comfortable moving from door to door for extended periods and working outdoors in various weather conditions.
- Basic computer literacy to record and report data.
- Weekend and evening availability with flexible hours through the November election.
- Licensed driver.
- Experience canvassing and working with volunteers is a plus!

**Details**
The Canvasser reports to CCAN’s Virginia Elections Coordinator and can expect to work Saturdays and Sundays between August and November. This is an hourly position at the rate of $17 per hour and the ability to earn a $50 weekly bonus for each week you hit your voter contact goals.

**To Apply**
Please fill out this [Google form application](#). You will be prompted to answer a series of short questions and asked to submit a resume and writing sample. This position is available immediately; we will accept applications until it is filled.

**Equal Employment Opportunity:** CCAN provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.