

Website version ([job board version](#))

POSITION ANNOUNCEMENT: Carol Brantley Climate Justice Fellowship



Carol Brantley served on CCAN's board from January 2017 until her passing in 2018. Her passion for public service and climate justice inspired our staff and board. She was dedicated to mentoring and supporting young leaders in the climate and social justice movements, including the young Quakers she worked with, who created a team called Coolin' 4 Carol in her honor for the 2019 Polar Bear Plunge.

Carol was a deep thinker and regular meditator with a rich spiritual life. She lived a life of introspection, love, compassion, and loyalty. Her natural gift for connecting deeply touched a wide circle of lives—friends, family, clients, community—and left a formidable legacy. Carol embodied beauty and elegance with striking, memorable minimalism. She had known suffering and loss, leaving her compassionate and generous. She was widely respected, and we have been honored to know her and be warmed by her light.

CCAN's Climate Justice Fellowship program, funded by a generous grant from the Earth Rising Foundation, honors Carol's legacy by giving priority to young people of color looking for experience in the climate and environmental justice sectors.

About Us

Chesapeake Climate Action Network (CCAN) is the only group in the Chesapeake region of Maryland, Virginia, and Washington D.C. dedicated exclusively to building a powerful grassroots movement to fight climate change. We envision an equitable energy future where truly clean sources of power — such as solar and wind — sustain every aspect of our lives and dirty fossil fuels are phased out. We strive to include principles of justice and equity in every policy that we advocate for, with the knowledge that racial and social justice is foundational to climate justice.

Our team is working on bold campaigns to reduce emissions at a scale that matches the climate crisis the state is facing. For over a decade, we have been pushing the envelope of what's "politically possible," using every tool inside and outside of the box — from organizing to lobbying to litigation.

About the Fellowship

The Climate Justice Fellowship is a part-time, semester-long opportunity to work with our campaign teams. **We have three positions available, one each with our Virginia, Maryland, and Federal teams.** Priority consideration will be given to current students in Virginia, Maryland, and Washington, D.C.

What You Will Do

Climate Change Issue Education and Advocacy

Working alongside our campaign teams, you'll learn how to advocate for climate solutions effectively, from analyzing policy and meeting with decision-makers to building grassroots power through organizing and mobilizing volunteers.

Research and Writing

Whether it's a policy briefing, a Facebook post, or an email to our members, you'll learn how to communicate effectively with diverse audiences.

Campaign Strategies

You'll participate in weekly meetings with your colleagues to learn how to plan campaigns, organize ambitious and impactful tactics, and evaluate successes and lessons learned.

Administrative Duties and Team Expectations

You'll be responsible for a weekly work plan, checking in with your manager to report your progress, and tracking your time and expenses.

Who you are:

- Passionate about solving climate change (familiarity with climate issues is a plus, but not required!).
- Committed to justice and amplifying the voices of those most impacted by fossil fuel extraction and the effects of climate change.
- Able to manage time, work independently, and ask for feedback and support when needed.
- Excited to collaborate with and learn from a team.
- A strong writer and researcher.

The Details

The Fellowship starts Tuesday, January 16, and ends April 12, 2024. Fellows will work 10-20 hours per week at \$17 per hour.

The **Maryland Fellow** is based in our Takoma Park office and will have the opportunity to work on-site at the Maryland General Assembly in Annapolis.

The **Virginia Fellow** is based in our Richmond office and will have the opportunity to work on-site at the Virginia General Assembly.

The **Federal Fellow** is based in our Takoma Park office and will have the opportunity to work on Capitol Hill in Washington, D.C.

CCAN staff work a hybrid schedule, in the office on Tuesdays and Thursdays and from home the rest of the week.

How to Apply

[Please complete this Google form application](#) by Friday, November 10, 2023. You will be prompted to answer a series of short questions and asked to submit a resume and writing sample.

CCAN provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.